



# Corona Norco Stingrays

## Code of Conduct for Coaches

In my role as Coach for the Corona Norco Stingrays High School Hockey Program, I recognize that Coaching is a privilege granted to individuals who perform capably. It carries with it an obligation for each individual coach to uphold and promote the stated goals and objectives listed below. Any conduct considered in violation of, unethical or a conflict of interest with the following shall be subject to discipline by the program/league.

### Responsibilities to Players

1. The coach shall never place the value of winning over the safety and welfare of players.
2. Coaches shall instruct players to play within the written laws of the game and within the spirit of the game at all times.
3. Coaches shall not seek unfair advantage by teaching deliberate unsportsmanlike behavior to players.
4. Coaches shall not tolerate inappropriate behavior from players regardless of the situation.
5. Demands placed on players' time shall never be so extensive as to interfere with academic goals or progress.
6. Coaches must never encourage players to violate program rules or policies.
7. Coaches shall direct players to seek proper medical attention for injuries and to follow the physician's instructions regarding treatment and recovery.

### Responsibility to Program/League

1. Adherence to all program/league rules and policies, especially those regarding eligibility and team formation. The rules and policies that are mandatory should never be violated. It is the responsibility of each coach to know and understand these rules.
2. Adherence to and enforcement of all program standards (ADHSHL, SafeSport, Codes of Conduct, Locker Room Policies, Social Media Policies, etc).
3. Any problems that cannot be resolved between coaches should be referred to the appropriate program/league officer or committee.

### Responsibilities to the Rules of the Game

1. Coaches shall be thoroughly acquainted with and demonstrate a working knowledge of the Rules of the Game.
2. Coaches are responsible to assure their players understand the intent as well as the application of the Rules.
3. Coaches must adhere to the letter and spirit of the Rules of the Game.

4. Coaches are responsible for their players' actions on the field and must not permit them to perform with intent of causing injury to opposing players.
5. The coach must constantly strive to teach good sporting behavior.

### **Responsibility to Officials**

1. Officials must have the support of coaches, players and spectators. Coaches must always refrain from criticizing officials in the presence of players, parents or spectators.
2. Professional respect, before, during and after the game must be mutual. There must be no demeaning dialogue or gestures between official, coach or player.
3. Coaches must not incite players or spectators or attempt to disrupt the flow of the game.
4. Comments regarding an official should be made in writing to the appropriate organization assigning the official.

### **Responsibilities Regarding Recruiting**

1. Coaches are to be active and assisting in fulfilling the recruitment of new players to the Program.

### **Responsibility of Public Relations**

1. Coaches have a responsibility to promote the game of hockey to the public. Comments and critiques of governing bodies, teams, coaches, players, parents or media must be positive and constructive.
2. Coaches have the responsibility to assist their players in conducting themselves properly when in public, when representing their team and the program /league.
3. Coaches must not attempt to influence their program/league in political or financial dealings outside the framework of their own rules and bylaws.

### **Other Responsibilities**

Coaches must use their influence on spectators that demonstrate intimidating and/or unacceptable behavior towards officials, player(s) and opposing team members.

- Winning is a consideration, but not the only one, nor the most important one. Care more about the child than winning the game. Remember, players are involved in hockey for fun and enjoyment.
- Be a positive role model to your players, display emotional maturity and be alert to the physical safety of players.
- Be generous with my praise when it is deserved. Be consistent and honest. Be fair and just; do not criticize players publicly. Learn to be a more effective communicator and coach; do not yell at players.
- Adjust to the personal needs and problems of players. Be a good listener; never verbally or physically abuse a player or official. Give all players the opportunity to improve their skills, gain confidence and develop self-esteem; teach them the basics.
- Organize practices that are fun and challenging for your players. Familiarize yourself with the rules, techniques and strategies of hockey. Encourage all of your players to be team players.
- Maintain an open line of communication with your players' parents. Explain the goals and objectives of your association.

- Be concerned with the overall development of your players. Stress habits that promote good health.
- Be a good partner of the Program's board of directors. Recognize the importance of our program volunteers. They are important to the development of your players, our program and the sport. Communicate with them and support them by responding timely to e-mails and/or request for information.
- While the concept of rivalry is wholly embraced, it cannot take precedence over exemplary professional conduct.
- Remember: To play the game is great, to love the game is greater!

**Penalties for Violation of Coaches Code of Conduct**

The President of the Stingray's board of directors shall be made aware of all penalties Coach's may receive during game play (e.g. bench minors, etc.) and apply penalties at their discretion, including but not limited to required assistance/supervision and game suspensions.

Any complaints regarding coaching or reports of violation of the Coach's code shall be brought to the attention of the President of the Stingray's board of directors. The President of the Stingray's board of directors will then meet with the person(s) bringing the issue and also the coach (together or separately) to review all relevant information. The President of the Stingray's board of directors may then apply penalties at their discretion, including but not limited to required assistance/supervision and game suspensions.

Note: issues regarding parent/player complaints that are not a direct violation of the coach's code should be brought forward to the Disciplinary Chairman rather than the President of the Stingray's board of directors.

In the event a violation is reported to the President of the Stingray's board of directors or Disciplinary Chairman, the coach shall be notified and given the opportunity to address the alleged violation. The President of the Stingray's board of directors or DC shall then consider all information relating to the violation and determine, in the President of the Stingray's board of directors/DC's discretion, whether or not a violation occurred. If the coach disagrees with the decision of the President of the Stingray's board of directors or DC, they may appeal that decision to the Stingray's board of directors.

**I have read and understand this Coach's Code of Conduct and agree to adhere to the things I have promised above.**

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**COACH**

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**DATE**