



Corona Norco Stingrays' Locker Room Policy

In addition to the development of our hockey players and enjoyment of the sport of hockey, the safety and protection of our participants is central to the Corona Norco Stingrays' goals. The Corona Norco Stingrays' program adheres to both the Anaheim Ducks High School Hockey League's (ADHSHL) rules and USA Hockey's SafeSport Program as a means to help protect its participants from physical abuse, sexual abuse and other types of misconduct, including emotional abuse, bullying, threats, harassment and hazing.

To help prevent abuse or misconduct from occurring in our locker rooms, the Corona Norco Stingrays' program has adopted the following locker room policy. This policy is designed to set a standard for conduct, maintain personal privacy as well as to reduce the risk of misconduct in locker rooms. This policy is intended to augment, not replace, any current and future policies of the ADHSHL and SafeSport.

At Riverside Icetown, our home rink, there are up to two locker rooms available for our program's use. Each of the locker room shares a restroom and shower area with another locker room. The Corona Norco Stingrays' team organizers will attempt to provide information on the locker room facilities in advance of games away from our home rink. At arenas for which you are unfamiliar, parents should plan to have extra time and some flexibility in making arrangements for their child to dress, undress and shower if desired.

Locker Room Monitoring

The Corona Norco Stingrays' program has predictable and limited use of locker rooms and changing areas (e.g., generally 30-45 minutes before and following practices and games). This allows for direct and regular monitoring of locker room areas. While constant monitoring inside of locker rooms and changing areas might be the most effective way to prevent problems, we understand that this would likely make some players uncomfortable and may even place our program staff at risk for unwarranted suspicion. Program staff conduct a sweep of the locker rooms and changing areas before players arrive, and if the coaches are not inside the locker rooms, either a coach or program staff (to include voluntary locker room monitors - all of whom have been screened per the ADHSHL policy) will be posted directly outside of the locker rooms and changing areas during periods of use, and leave the doors open only when adequate privacy is still possible, so that only participants (coaches and players) and program staff are permitted in the locker room. Program staff will work to secure the locker room at times when the locker room is empty. Players must recognize that valuables should not be brought into the locker room (money, valuables, etc.). Neither the Stingrays, nor the facility, are responsible for lost and/or stolen property.

Per League Rules, only approved personnel are allowed in the Locker Room. If a player is being evaluated for injury, or a player's disability warrants assistance, we ask that parents let the coach or team manager know beforehand that he or she is requesting access to the locker room. The coach or program staff may in his or her discretion prohibit parents from a locker room.



Mixed Gender Teams

Some of our teams consist of both male and female players. It is important that the privacy rights of all of our players are given consideration and appropriate arrangements made. Where possible, the Corona Norco Stingrays' program will have the male and female players dress/undress in separate locker rooms and then convene in a single locker room before the game or team meeting. Once the game or practice is finished, the players may come to one locker room for a team meeting and then the male and female players proceed to their separate locker rooms to undress and shower, if available. If separate locker rooms are not available, then the players will take turns using the locker room to change and then convene in a single locker room before the game or team meeting. We understand that these arrangements may require that players arrive earlier or leave later to dress, but believe that this is the most reasonable way to accommodate and respect all of our players.

Cell Phones and Other Mobile Recording Devices

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras, are **NOT** permitted to be used in the locker rooms at ANY time and shall not be within sight. If phones or other mobile devices must be used, they are to be taken outside of the locker room. Use of phones in the locker room for ANY purpose is a violation of this policy and will result in a fine to the offending player/family. **Behavior in violation of this policy that is not upholding the Team Mission may result in a player's immediate suspension and/or termination from the team.** Players will not be permitted to skate at practice or in games until the fine is paid in full. The fine for each offense of this policy is progressive and detailed below.

- First offense - \$25.00
- Second offense - \$50.00
- Third and subsequent offenses - \$100.00 + a disciplinary hearing with program staff.

Prohibited Conduct and Reporting

The Corona Norco Stingrays' program prohibits all types of physical abuse, sexual abuse, emotional abuse, bullying, threats, harassment and hazing, all as described in the USA Hockey SafeSport Handbook. Participants, employees or volunteers in the Corona Norco Stingrays' program may be subject to disciplinary action for violation of these locker room policies or for engaging in any misconduct or abuse or that violates the USA Hockey SafeSport Policies. Any member of the Stingrays' program is encouraged to report prohibited conduct to the team manager and/or head coach. Prohibited conduct may also be reported to USA Hockey if not adequately addressed by our program. Current contact details can be found on the programs website at <http://www.cnstingrays.com/cnstaff>. For reports of any actual or suspected violations, you are encouraged to first report violations to the team manager and/or head coach. Prohibited conduct may also be reported to USA Hockey at SafeSport@usahockey.org or may call 1-800-888-4656 if violations are not adequately resolved by the program.